# Going PRO Talent Fund

The Going PRO Talent Fund (Talent Fund) awards grants to employers to assist in training, developing and retaining current and newly hired employees.

Michigan Department of Labor and Economic Opportunity - Workforce Development (LEO-WD) awards the funds to employers through Michigan Works! Agencies (MWA). MWA Business Services staff conduct fact-finding sessions with employers to assess their talent skill gaps, suitable training providers and availability of federal funding sources. The MWA Business Services staff can then determine whether Talent Fund awards would be appropriate to help close the skills gap. During the application period, MWAs submit Talent Fund applications to LEO-WD on behalf of their partnering employer.

### Eligible Training

Training programs funded by the Talent Fund must be short-term and fill a demonstrated talent need experienced by the employer. Training must lead to a credential for a skill that is transferable and recognized by industry.



Classroom/ Customized Training



On-the-Job Training for new employees



Apprenticeships for Department of Labor (USDOL) Registered Apprentices

#### Reimbursement for Training



Classroom/ Customized Training up to \$2,000 per person



On-the-Job Training for new employees up to \$2,000 per person



USDOL Registered Apprenticeships (first year through completion) up to \$3,500 per person

## Funding Awards

All funding is reimbursed upon completion of training and/or retention.

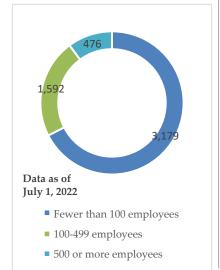
Size of Companies Receiving Awards

#### Awards 2014-2022

5,247 Employers

Average Award = \$32,499 Average

Award Per Person = \$1,096



Contact your local Michigan Works!

Office to learn more:
800-285-WORKS (9675) or at
http://www.michiganworks.org/

Visit Going PRO Talent Fund (www.michigan.gov/TalentFund) for more information and a list of Talent Fund contacts.

Alternative formats are available upon request.





